

**QUALITY ASSURANCE  
CHILD AND FAMILY SERVICES  
LITTLE ROCK, ARKANSAS**

Individual with research, policy or direct service experience in social services needed to perform program evaluation functions for child welfare agency. Applicants must have demonstrated ability to collect and record detailed information accurately and efficiently from case records, interviews and focus groups. Excellent writing skills are a must. Experience in child welfare and/or data analysis skills using MS ACCESS and SPSS preferred. Position located in Little Rock, but statewide travel including overnights about 50% of time is required. Salary range negotiable based on training, experience and demonstration of skills. Email cover letter and resume to [ny@hornbyzeller.com](mailto:ny@hornbyzeller.com) along with salary requirements.

**QUALITY ASSURANCE  
RESEARCHER  
LITTLE ROCK, ARKANSAS**

Individual with experience in research, data analysis and statistics in social services arena needed to perform both simple and complex analyses for child welfare agency. Applicants must have demonstrated ability to use and manipulate relational databases using MS Access and/or SPSS. Excellent writing skills are a must. Doctorate in research, statistics, demography or related field preferred. Position located in Little Rock, with some statewide travel including overnights. Salary range negotiable based on training, experience and demonstration of skills. Email cover letter with salary requirements and resume to [ny@hornbyzeller.com](mailto:ny@hornbyzeller.com).

**QUALITY ASSURANCE  
CHILD AND FAMILY SERVICES  
LITTLE ROCK, ARKANSAS**

Management consulting firm seeks people with social service background to perform quality assurance functions for child welfare agency. Individuals must have knowledge and experience in child protection, foster care, adoption, residential care, and/or social services, the ability to read records and record information accurately, computer skills, interviewing skills, ability to analyze data, draw conclusions and write reports. Excellent writing skills a must; facility in data analysis using MS ACCESS and SPSS a plus. Positions are located in Little Rock, but statewide travel about 50% of time, including frequent overnights, is **required**. Preferred qualifications include:

1. Master's degree in Social Work, or its equivalent, plus a minimum of two years experience in child welfare; **or**
2. at least five years of experience as a child welfare caseworker and/or supervisor, with at least one year of that experience as a supervisor; **or**
3. at least five years of experience in child welfare (including management experience), including at least two years of quality assurance experience in child welfare.

Salary: \$35,000+ depending on salary history and experience. Fully paid health insurance, 401K Plan. Send cover letter and vita to: Hornby Zeller Associates, Inc. 48 Fourth Street, Troy, NY 12180 or email to [ny@hornbyzeller.com](mailto:ny@hornbyzeller.com).